

Police staffing & pension reform



Office of
Mayor Sam Liccardo



@sliccardo



facebook.com/samliccardo1



Source: San Jose Police Department

Number of full-duty
sworn officers

NUMBER OF 10-HOUR PATROL SHIFTS TO FILL (PER WEEK)



¹This number represents the shortfall before the police chief reallocated SJPd officers from special operations to cover the shortfall

Source: San Jose Police Department

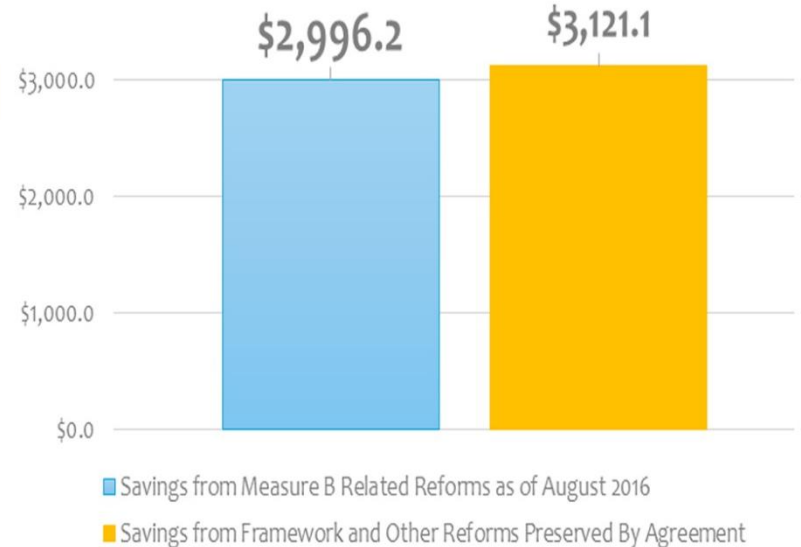
FY16-17 Comparison of Annual Savings (All Funds)

	What we're already saving...		Under Measure F and Alternate Framework
	Measure B	Other Reforms	All
SRBR/GPP	\$17.8 m	n/a	\$17.56 m ¹
Tier 2 Pensions ²	\$11.6 m	n/a	\$9.7 m ³
Retiree Healthcare	n/a	\$12.4 m	\$14.8 m ⁴

TOTAL = \$41.8 m TOTAL = \$42.1 m

- 1 Assuming an amortization period of 20 years, the Guaranteed Purchasing Program was estimated by the City's actuary to be \$240,000 (\$180,000 for Police and Fire, and \$60,000 for Federated). The actual costs and amortization period to be used will be determined by the Boards' actuary.
- 2 The savings are based on the projected payrolls for the current fiscal year - 2016-2017. 16/17 projections relative to unchanged Tier 1 (from Council memos dated July 24, 2015 and December 4, 2015)
- 3 Includes the City's portion of the estimated amortized costs of current Tier 2 employees into the revised Tier 2.
- 4 Projection reflects an additional \$2.4M in savings relative to current savings (from Council memos dated July 24, 2015 and December 4, 2015). Please note that Federated City Employee Retirement System and Police and Fire Department Retirement Plans' actuary will complete the final actuarial valuation on the cost of the revised Tier 2 and OPEB plans. The savings above are subject to change based on those final actuarial valuations.

30-year retirement savings (in millions)



*Savings are over 30+ years and in All Fund numbers.

**Please note that Police and Fire costs include FYE 2016 payroll projections.

*** SRBR savings were calculated assuming that actuarial assumptions, earnings, and costs would remain the same over 30 years, but actual savings would likely be different year-to-year

Source: Office of Employee Relations



More Information:

SanJoseca.gov/PensionReform2016
&
SJMayor.org